

TOYOTA MATERIAL HANDLING DEUTSCHLAND GMBH

Köln - Germany | Wholesale of other machinery and equipment
 Company size: **M** | Assessment scope: **Entity**

Overall score
 → **84/100**

Percentile
99th



Scorecard

Publication date: 23 Oct 2025 Valid until: 23 Oct 2026

Overall score

Percentile
99th

→ **84/100**



Environment

Impact on score ●●○○



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●●●○



Environment

Impact on score ●●○○

● ↗ **82/100**

Environment | Policies

Impact on score ●●●●

● → **75/100**

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on energy consumption & GHGs
Environmental policy on customer health & safety
Environmental policy on environmental services & advocacy

Environment | Endorsements

Impact on score ●○○○

● → **100/100**

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures Impact on score ●●●●

● ↘ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Post-purchase care services to extend product lifetime
Infrastructure or program to collect and recycle used products
Offer of electric, solar or hydrogen powered tools or machinery
Dedicated feedback channel on health & safety issues of products
Awareness program offered to customers regarding product/service health & safety issues
Use of eco-friendly or bio-based process materials
Purchase of verified carbon offset credits
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
External partnerships or collection programs established to reuse and recycle major waste streams
Internal sorting & disposal of waste according to waste streams
Reduction of internal wastes through material reuse, recovery or repurpose
Reduction of material consumption through process optimization
Training of employees on waste reduction and sorting
Purchase and/or generation of renewable energy
Energy and/or carbon audit
Training of employees on energy conservation/climate actions
Reduction of energy consumption of lighting systems
Reduction of carbon emissions in logistics or optimization of fleet efficiency
Other actions on customer health & safety management

Environment | Certifications Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 50001 certified

Environment | Reporting Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with ESRS Set 1
Reporting on total weight of non-hazardous waste
Parent company reports to CDP
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total energy consumption
Reporting on total weight of waste recovered
Comprehensive reporting on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on total amount of renewable energy consumed
Reporting on total weight of hazardous waste

Improvement areas

Low priority	Declares reporting on total gross Scope 3 downstream GHG emissions, but no supporting documentation available
Low priority	Declares reporting on total gross Scope 3 GHG emissions, but no supporting documentation available
Low priority	Undertake external assurance or verification of your sustainability reporting

Environment | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (27)

News stories about your company we found in public databases.

Mediation scheduled in Toyota Material Handling emissions lawsuit

www.therepublic.com | 25 Jun 2025

Toyota Material Handling, along with its parent and affiliated companies, is facing a proposed class-action lawsuit from 22 businesses. The suit alleges the companies manipulated engine tests and falsified emissions data for forklifts sold in the U.S., misleading customers about their compliance with emissions standards. While the Toyota defendants deny the allegations and have moved to dismiss the case, they have agreed to a mediation session on August 27, 2025, to potentially resolve the matter. The company previously suspended sales of certain models in 2021 over emissions certification delays.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2025 to Sep 2030



Toyota Material Handling integrates low-carbon steel from SSAB

jdlgroupe.com | 26 May 2025

Toyota Material Handling Europe is pioneering the integration of SSAB's low-carbon steel, SSAB Zero, into its equipment, starting with the LHM230 hand pallet truck. This initiative, using fossil-free electricity and biogas in steel production, is projected to cut CO2 emissions by 77% across the value chain. This strategic partnership supports Toyota Material Handling's ambitious goal of achieving carbon neutrality by 2041, a target validated by the Science Based Targets initiative (SBTi). The company further enhances its sustainability efforts through lithium-ion batteries, renewable energy

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2025 to Jun 2030



Toyota Material Handling Europe and Plug Power to bring H2 forklift and fuel cell solutions to cold storage distribution centers

h2-tech.com | 04 Apr 2025

TOYOTA is partnering with STEF Group and Plug Power on two pioneering H2 projects to decarbonize material handling operations. At STEF's Athis-Mons, France, transport platform, green H2 is produced with renewable energy and delivered on-site to power forklifts. Meanwhile, in Torrejón de Ardoz, Spain, STEF's logistics warehouse generates H2 on-site using an electrolyzer powered by a 2.9 MWp rooftop photovoltaic plant, ensuring localized green H2 consumption. These initiatives, part of STEF's "Moving Green" plan, will see Toyota Material Handling Europe supply 48 and 67 fuel cell-ready forklifts to the

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2025 to May 2030



Toyota Material Handling CZ has put its first service electric van into operation [CZ]

www.systemylogistiky.cz | 28 Jan 2025

TOYOTA Material Handling CZ (TMHCZ) has launched its first fully electric service van, the Toyota Proace EV, a significant step in its Net Zero program. This initiative aligns with Toyota Material Handling Europe's commitment to the Science Based Targets (SBTi) for emission reduction. The Proace EV, co-financed by EU funds, is currently being tested in real-world operations. TMHCZ plans a gradual transition of its 128-vehicle service fleet to battery or hydrogen propulsion after successful trials, aiming for a significant reduction in its carbon footprint.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



Toyota to build energy R&D centre

www.forkliftaction.com | 14 Mar 2024

Toyota Material Handling North America (TMHNA) will build an energy research and development centre in Henrietta, New York. At the advanced energy storage solutions development, prototyping and test centre, TMHNA will collaborate with Rochester area energy storage resources to support its advanced energy solutions technology efforts, including lithium-ion batteries and fuel cells.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2024 to Apr 2029



Toyota Material Handling unveils new environmentally friendly bloodmobile

www.therepublic.com | 01 Nov 2023

Toyota Material Handling has found a way to turn red blood green. The local, socially conscious manufacturer unveiled the first-of-its kind, environmentally friendly, solar paneled, battery-powered bloodmobile in a ribbon-cutting Monday morning at its headquarters on Ironwood Drive in Columbus.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2023 to Dec 2028



Toyota Material Handling recognized for environmental achievements

wkkg.com | 31 Aug 2023

Toyota Material Handling is being recognized for its environmental efforts. The Columbus company, has been named to the G75 Green Supply Chain Partner list. The list is released each year by Inbound Logistics, and recognizes 75 companies that go above and beyond prioritizing green initiatives and helping global supply chains become more sustainable.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



Toyota Material Handling Launches Three New Electric Models

www.plantandequipment.news | 23 May 2023

Toyota Material Handling (TMH) is launching three new electric forklift models, adding to the company's industry-leading line-up of material handling products and solutions. The new electric product launch features a Side-Entry End Rider, a Centre Rider Stacker, and an Industrial Tow Tractor. The new electric Side-Entry End Rider, available in both 6,000 and 8,000-pound models, is great for cross-warehouse transportation and order picking, increasing uptime while reducing energy costs with a host of features, including an automatic parking brake and standard power steering.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2023 to Jun 2028



Fusion Fuel & Toyota to sell green hydrogen forklifts

energydigital.com | 07 Mar 2023

Fusion Fuel and Toyota Material Handling España have entered into a collaboration to promote green hydrogen-driven forklift solutions in Spain. This partnership aims to enhance TMHES's leadership position in the zero emissions forklift truck segment by providing end-to-end solutions of fuel cell forklifts, green hydrogen production, and hydrogen refuelling infrastructure. They plan to offer fully financed solutions that combine Hydrogen-as-a-Service with TMHES's operational rental and leasing solutions for their range of forklift products.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2023 to Apr 2028



Toyota Material Handling France conclut un PPA pour solariser son siège social francilien

www.pv-magazine.fr | 12 Jan 2023

Toyota Material Handling France (TMHFR), qui fabrique des chariots élévateurs pour la logistique et la manutention, a signé un contrat d'achat d'électricité (PPA) avec la société d'énergie solaire suédoise Alight. L'accord porte sur la mise en service d'une centrale photovoltaïque en toiture sur le site de Bussy-Saint-Georges (Seine-et-Marne) pour une puissance de 300 kWc et une production estimée à 323 MWh par an. L'électricité couvrira 25 % de la consommation annuelle totale d'électricité du bâtiment et le surplus de production sera réinjecté dans le réseau.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2023 to Feb 2028



Toyota is working with a US lab to build a fuel-cell power generator

techxplore.com | 25 Aug 2022

Toyota Motor North America is working on the installation of a hydrogen-based fuel cell power generator at the National Renewable Energy Laboratory's campus in Arvada, Colo. The proton exchange membrane system, a type of hydrogen-based fuel cell technology, will be built from multiple Toyota fuel cell modules. The project shows how Toyota's fuel cell technology can be scaled, from a single module for an electric car to a larger system powering heavy equipment. In addition to the fuel cell generator, the research project includes an electrolyser—a machine that splits water into hydrogen

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2022 to Sep 2027



Toyota recalls 460,000 vehicles for stability control glitch

techxplore.com | 13 Apr 2022

Toyota is recalling about 460,000 vehicles in the U.S. to fix a software problem that can inadvertently disable the electronic stability control system. The automaker says that when the vehicles are restarted, in rare cases the software may not automatically switch the system into the "on" mode. That can disable the system, which uses a computer to individually brake wheels to help drivers keep control.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027



Toyota launches new electric counterbalance forklifts

www.shdlogistics.com | 19 Jan 2022

Toyota Material Handling UK has launched a new electric counterbalance range, which comes with a choice of lithium-ion, lead-acid or hydrogen power options. At most sites, a lithium-ion-powered Traigo80 will operate continuously during multiple shifts without a battery change - saving the cost of additional batteries and battery changing equipment. Meanwhile, for users that choose the traditional lead-acid battery option, the new truck offers quick and easy sideways battery changing, while improved motor and component technology means the lead acid battery-driven Traigo80 consumes

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2022 to Feb 2027



Toyota Material Handling Embracing EV Technology

www.insideindianabusiness.com | 07 Jan 2022

Columbus-based forklift manufacturer Toyota Material Handling says it making the largest product launch in company history with 22 new models, a move that also signals the manufacturer's adoption of electric power. TMH says it is responding to growing demand for energy efficient machines. The company says nearly 70% of all material handling products sold last year were electric. TMH expects that shift will continue for years for forklifts, lift trucks and pallet jacks.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2022 to Feb 2027



Toyota shifts gears with major investment in electric vehicles

www.japantimes.co.jp | 14 Dec 2021

Toyota Motor Corp. announced on Tuesday that it aims to sell 3.5 million electric vehicles a year globally in 2030 — part of its plan to build momentum in its push for carbon neutrality. "The situation around energy differs from region to region. Therefore, Toyota wants to meet the situation and needs of different countries and regions by offering various choices in terms of carbon neutrality," Toyoda said.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2021 to Jan 2027



Toyota Material Handling Europe commits to climate protection

www.hannovermesse.de | 08 Nov 2021

In line with the Paris Agreement to combat climate change, Toyota Material Handling Europe has joined Science Based Targets' (SBTi) "Business Ambition for 1.5°C" campaign. The company has also committed to halving its greenhouse gas emissions by 2030 and achieving net zero emissions by 2050 at the latest.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2021 to Dec 2026



YPF Gas y Toyota Material Handling se unen por una movilidad sustentable para la industria

www.lavoz.com.ar | 25 Oct 2021

Mediante este acuerdo, Toyota Material Handling recomendará la utilización del GLP YPF Gas en sus autoelevadores y su abastecimiento de la Red que la compañía tiene en todo el país. Además, los clientes de Toyota podrán acceder a beneficios exclusivos otorgados por YPF Gas. El GLP, por ser un derivado del gas, es una energía más limpia y amigable con el medio ambiente por emitir menores cantidades de gases de efecto invernadero a la atmósfera que otros combustibles.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2021 to Nov 2026



Helping the Environment: Toyota Material Handling recognized for efforts to reduce carbon footprint

www.therepublic.com | 11 Oct 2021

Toyota Material Handling, which has a sprawling campus in the Woodside Industrial Park on the south side of Columbus, has received the 2021 Governor’s Award for Environmental Excellence for five years of continuous improvement, the Indiana Department of Environmental Management announced.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2021 to Nov 2026



The new Toyota Tonero range complies with environmental regulations

www.logisticaprofesional.com | 21 Sep 2021

Toyota Material Handling Europe has optimized its range of thermal counterbalance trucks designed to achieve higher productivity, efficiency and with a clear value towards environmental sustainability. The Tonero Stage V range includes Toyota’s lightest industrial engines, designed and produced in-house, optimizing performance and driveability. The new models offer lower fuel consumption, less maintenance and, above all, cleaner operations.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2021 to Oct 2026



New reach truck models from Toyota optimise safety and performance levels

www.ivtinternational.com | 03 Aug 2021

Toyota Material Handling Europe has launched the first three models in its new BT Reflex family of reach trucks. The latest models – the high-performance R-series, the E-series featuring Toyota’s unique tilting cab and the flexible O-series for inside and outside use – set high standards in safety, efficiency and ergonomics. With these new products, we are reaching new levels in terms of safety, ergonomics and energy efficiency and we will continue to focus on bringing customers sustainable and efficient material handling solutions in the future.”

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2021 to Sep 2026



Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts

www.transportandlogisticsme.com | 11 Jul 2021

Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts Al-Futtaim Toyota Material Handling, an Al-Futtaim Automotive company and exclusive distributor of Toyota Material Handling equipment in the UAE, has announced it has supplied a new line-up of environment-friendly forklift trucks to Al-Futtaim Parts Distribution Hub (PDH) making it the first such delivery to an Al-Futtaim group company.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2021 to Aug 2026



Toyota Material Handling Europe is completely regenerative and powered by electricity [DE]

www.mm-logistik.vogel.de | 16 Jun 2021

Toyota Material Handling Europe has been gradually using renewable energy sources since 2018. Now it aims to be emission-free by 2030. One way is through the installation of photovoltaic system at Toyota Material Handling Manufacturing Italy in Bologna, which will save around 370 tons of carbon dioxide annually.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2021 to May 2026



Toyota Material Handling Europe is completely regenerative under power [DE]

www.mm-logistik.vogel.de | 16 Jun 2021

On April 1, 2021, the self-set goal of switching completely to electricity from renewable sources by 2021 was achieved by Toyota Material Handling Europe. This means that all of the companies belonging to the company throughout Europe are supplied with 100 percent green electricity. These include five factories, 21 national marketing and sales companies, three main offices in Sweden and several warehouses and workshops.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2021 to Jul 2026



Toyota Material Handling suspending production on certain forklift models awaiting emission certification

www.therepublic.com | 21 May 2021

shipment of some models of engine-powered lift trucks manufactured by Toyota Industries Corp. subsidiary Toyota Material Handling Inc. in Columbus have been suspended due to delays in obtaining U.S. engine emissions certification. Toyota Industries expects the certification process will take more time and is temporarily suspending the production of gas and liquefied petroleum gas forklift models at Toyota Material Handling beginning June 1.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2021 to Jun 2026



Toyota recalls Venza SUVs to fix air bag wiring problem

wtop.com | 15 Apr 2021

Toyota is recalling about 373,000 Venza SUVs worldwide because a wiring problem can stop the side air bags from inflating in a crash. The recall covers Venzas from the 2009 through 2015 model years, including nearly 280,000 in the U.S. Documents posted Thursday by the U.S. National Highway Traffic Safety Administration say wires to the air bag sensor in the driver's side door can become damaged with regular use. That could stop the side and curtain air bags from deploying when needed.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2021 to May 2026



Toyota's work on Climate Change Recognized by CDP [PT]

www.hipersuper.pt | 16 Feb 2021

The Carbon Disclosure Project (CDP) awarded Toyota Industries Corporation (TICO) the top score (list A) for the third consecutive year, recognizing the company's initiatives in the area of climate change and water security. Toyota Material Handling Europe has committed to making the transition to 100% renewable electricity in its operations in fiscal year 2021, which ends next March, as part of the plan designed to achieve zero emissions in operations by 2030.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2021 to Mar 2026



No records found for this company on Compliance Database

10 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Labor & Human Rights Impact on score ●●●●

● ↘ **86**/₁₀₀

Labor & Human Rights | Policies Impact on score ●●●●

● → **100**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Exceptional policies on major labor and human rights issues
Labor & human rights policy on social dialogue
Quantitative objectives set on career management & training
Quantitative objectives set on preventing discrimination and harassment
Labor & human rights policy on employee health & safety
Quantitative objectives set on employee health & safety
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Labor & Human Rights | Endorsements Impact on score ●○○○

● → **100**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of a diversity charter
Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures Impact on score ●●●●

● → **100**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Employee resource or support groups open to all
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Flexible organization of work (eg. remote work, flexi-time)
Grievance mechanism on working conditions
Actions to manage working hours and overtime
Actions to promote equal opportunities for all in the workplace
Provision of skills development training
Actions to promote internal mobility
Training of employees on health and safety risks and best working practices
Preventive actions for repetitive strain injury (RSI)
Actions to address stress and psychological wellbeing in the workplace
Regular assessment of individual performance
Individual development and career plan for all employees
Employee health & safety risk assessment
Employee health and safety emergency action plan
Actions to prevent accidents related to falls

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority

No information regarding certification of a labor and human rights management system

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting in accordance with ESRS Set 1
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions
Reporting on number of average training hours per employee
Comprehensive reporting on labor and human rights issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of recordable work-related accidents

Improvement areas

Low priority	Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available
Low priority	Undertake external assurance or verification of your sustainability reporting

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (31)

News stories about your company we found in public databases.

Toyota strike and meeting at the Bologna Regional Council. "More clarity on industrial strategy." [IT]

www.ilrestodelcarlino.it | 01 Sep 2025

A two-hour strike is planned at the Toyota Material Handling Manufacturing Italy plant in Bologna, coinciding with a meeting of the company's European managers. Unions are demanding greater clarity on Toyota's industrial strategy, citing concerns over declining orders and the lack of a plan to counter Chinese competitors. While a union director views Toyota's planned €150 million investment as a positive commitment to the region, concerns persist. Unions are urging the company to focus on product development and make industrial decisions that strengthen research, development, and

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Sep 2030



Toyota Handling. The spaces are growing. But orders and employed workers are falling [IT]

www.ilrestodelcarlino.it | 23 Jul 2025

The trauma of October 23, 2024 is still strong within the perimeter of Toyota Material Handling Manufacturing Italy at the Bargellino. Exactly nine months after the explosion that cost the lives of two workers, the company's desire is to "close this chapter to open a new one, looking to the future". Yet, between the end of August and the beginning of September, the Bologna plant will reduce the daily production of forklifts, from the current quota of 104 to 86 (-17.3%), to realign it with current orders. This will affect one hundred work units among the 927 people within the plant, including permanent

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



Great Place to Work 2025 in Belgium

www.greatplacetowork.be | 01 Jun 2025

Toyota Material Handling Belgium is awarded Great Place to Work 2025 in Belgium.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2025 to Jul 2030



Toyota Material Handling Explosion: 12 Under Investigation. Including Company Designers and Managers [IT]

corrieredibologna.corriere.it | 15 Apr 2025

TOYOTA is facing a major investigation following a plant explosion on October 23, which resulted in the deaths of two workers, Fabio Tosi and Lorenzo Cubello, and injured thirteen others. Twelve individuals, including current Toyota Material Handling Manufacturing Italy CEO Michele Candiani, are under investigation for multiple manslaughter, workplace injuries, and negligent disaster. The accident is believed to have been caused by a poorly built heating and cooling plant that lacked a pressure relief valve, a hypothesis to be verified by a super-expert report on May 5. This report will reconstruct the

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



Toyota Material Handling Finland Oy certified as Great Place To Work 2025 [FI]

greatplacetowork.fi | 15 Feb 2025

Toyota Material Handling Finland Oy was certified as a Great Place To Work 2025.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030



Proposed OSHA Penalty for Serious H&S Standard Violations

www.osha.gov | 31 Jan 2025

On 31 January 2025, Toyota Material Handling Of Tennessee, Inc.'s facility in Nashville, was proposed a \$3,200 penalty for 1 serious violation, and was proposed a \$3,600 penalty for 2 other violations of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



Accords D'entreprise chez Toyota Material Handling Manufacturing France

www.droits-salaries.com | 23 Jan 2025

Les négociations entre la direction de TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2022 to Apr 2027



L'index égalité professionnelle pour TOYOTA MATERIAL HANDLING FRANCE et TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE

egapro.travail.gouv.fr | 01 Jan 2025

TOYOTA MATERIAL HANDLING FRANCE a reçu un résultat de 84 de l'index égalité professionnelle entre les femmes et les hommes pour 2024. TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE a reçu un résultat de 89 de l'index égalité professionnelle entre les femmes et les hommes pour 2023.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



2024-25 Gender pay gap report for Toyota Material Handling Uk Limited

gender-pay-gap.service.gov.uk | 05 Apr 2024

In this organisation, women earned 85p for every £1 that men earned (comparing median hourly pay), women made up 13.1% of employees in the highest paid quarter, and 35.7% of employees in the lowest paid quarter, 27.7% of women received bonus pay, compared with 82.8% of men and women's bonus pay was 66.3% higher than men's (comparing median bonus pay).

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2024 to May 2029



Accords d'entreprise chez Toyota Material Handling France

www.droits-salaries.com | 26 Mar 2024

Les négociations entre la direction de TOYOTA MATERIAL HANDLING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TOYOTA MATERIAL HANDLING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2022 to Sep 2027



OSHA Penalty for serious H&S Standard Violations

www.osha.gov | 20 Mar 2024

On 20/03/2024, Toyota Material Handling of Tennessee, Inc.'s facility in Knoxville, TN, was fined a \$3,200 for one serious violation and a \$1,000 for one other violation of U.S OSHA health and safety standards.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2024 to Apr 2029



Fire at a large company in Mjölby - 100 people had to evacuate [SE]

sverigesradio.se | 30 Nov 2023

100 employees at Toyota material handling in Mjölby had to leave the building after a fire on Thursday morning. Production is stopped until Friday morning. Three stations from the rescue service fought the fire.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2023 to Dec 2028



2023/24 Gender pay gap report for TOYOTA MATERIAL HANDLING UK LIMITED

gender-pay-gap.service.gov.uk | 05 Apr 2023

In this organisation, women earn 84p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 16.4% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2023 to May 2028



Ended up in hospital after mischarging a lead-acid battery [NO]

www.mtlogistikk.no | 08 Mar 2023

Last autumn, one of Toyota's truck technicians was only going to visit a customer's premises, to look at a truck, but quickly sensed trouble when he locked himself inside. There was smoke in the room, and the technician first withdrew, before he decided to enter the room where a truck was charging. When the technician came out, he quickly noticed that something was wrong. He started coughing and his lungs hurt. He first went to the emergency room, and was told to go home and rest, and come back if it got worse. After a couple of days, he had to be admitted to hospital for breathing assistance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2022 to Dec 2027



Short week, where you work 4 days or 35 hours paid for 40? [IT]

www.tag24.it | 04 Mar 2023

Toyota Material Handling Italia has embarked on paths of generational turnover giving the opportunity, to the workers closest to retirement, to be able to access a 6-month period - with unchanged contributions and salaries - in order to include in the production processes young people. Furthermore, in the same company, seven-hour shifts are foreseen which become 35 in a week. In the province of Paduasome companies have made second-level agreements providing for shifts below the classic 40 hours per week: you work for three shifts totaling 35 hours and 40 minutes or for 34 hours

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2023 to Apr 2028



Toyota Material Handling: agreement for seven hours paid as eight [IT]

www.ilsole24ore.com | 03 Feb 2023

Toyota Material Handling, world leader in the production of forklift trucks, which employs over 700 workers in Borgo Panigale and Crespellano (Bologna) has signed a second-level agreement which provides for two seven-hour shifts (6-13 and 13.15-20.15) paid without absorption of leave as shifts of eight hours. Other flexibility formulas are envisaged to combine the increase in production without expanding the company plant

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2023 to Mar 2028



OSHA Penalty for serious H&S Standard Violation

www.osha.gov | 26 May 2022

On May 26, 2022, Toyota Material Handling's facility in Columbus, IN, was fined a \$4,550 for one serious violation of U.S OSHA health and safety standards.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2022 to Jun 2027



Toyota Material Handling UK Limited - Gender pay gap report 2020/21

gender-pay-gap.service.gov.uk | 05 Apr 2022

In this organisation, women earn 81p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 18.9% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027



Toyota Material Handling receives Indiana workplace safety award

www.korncountry.com | 04 Mar 2022

The Indiana Department of Labor recognized six Hoosier companies and four individuals this week for exemplary workplace safety practices during the annual Governor's Workplace Safety Awards event. Among the companies honored was Toyota Material Handling Inc. of Columbus.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2022 to Apr 2027



OSHA Penalty for Serious H&S Standard Violation

www.osha.gov | 25 Feb 2022

On February 25 2022, Toyota Material Handling Of Tennessee, Inc's facility in Johnson City, TN, was fined a \$1,200 penalty for two serious and one other violations of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2022 to Mar 2027



Accord d'entreprise "Accord d'entreprise sur le Travail de nuit" chez TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE (Siège)

www.droits-salaries.com | 08 Nov 2021

Cet accord signé entre la direction de TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE et le syndicat CFE-CGC et CGT-FO et CGT le 2021-11-08 est le résultat de la négociation sur sur le forfait jours ou le forfait heures, le travail de nuit, l'égalité salariale hommes femmes.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2021 to Dec 2026



Ancenis-Saint-Géréon. Débrayage chez Toyota en soutien d'une collègue licenciée

www.ouest-france.fr | 20 May 2021

À l'appel des syndicats FO, CGT et CFE-CGC, une centaine de salariés de Toyota ont débrayé, ce jeudi 20 mai, de 11 h à 12 h, à Ancenis-Saint-Géréon. Ils protestent contre le licenciement pour faute grave d'une collègue du service achat.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2021 to Jun 2026



2021/22 Gender pay gap report Toyota Material Handling Uk Limited

gender-pay-gap.service.gov.uk | 05 Apr 2021

In this organisation, women earn 83p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 16.8% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2021 to May 2026



Toyota Material Handling España se une al Pacto Mundial de Naciones Unidas

logistica.cdcomunicacion.es | 30 Mar 2021

El especialista en equipos de manipulación de materiales se ha adherido a la Red Española del Pacto Mundial de las Naciones Unidas. En línea con su filosofía corporativa, Toyota Material Handling se ha unido a la mayor iniciativa de sostenibilidad, que ya cuenta con la presencia de más de 13.000 compañías en más de 160 países.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2021 to Apr 2026



Accord D'entreprise Toyota Material Handling France

www.maitredata.com | 23 Feb 2021

Cette année, les Organisations Syndicales et la Direction de TMHFR ont abordé les thèmes suivants, Le temps de travail, L'égalité professionnelle entre les femmes et les hommes et la Qualité de Vie au Travail et La Gestion Prévisionnelle des Emplois et des Compétences (GPEC) .

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2021 to Mar 2026



Un accord de fin de conflit chez Toyota

www.ouest-france.fr | 04 Feb 2021

À l'issue de la troisième rencontre du 26 janvier, la direction de Toyota Material Handling France et le syndicat Force Ouvrière ont signé un accord de fin de conflit. La négociation portait sur les salaires et des discussions.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2021 to Oct 2026



TÜV quality seal for Toyota Material Handling [DE]

www.mm-logistik.vogel.de | 07 Jan 2021

Toyota Material Handling Germany (TMHDE) is one of the first companies to be awarded the "Safe against Corona" quality seal by TÜV Hessen.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2021 to Feb 2026



Angel Ochoa Vs Toyota Material Handling U.S.A., Inc.

unicourt.com | 15 Dec 2020

On 12/15/2020 ANGEL OCHOA filed a Labor - Other Labor lawsuit against TOYOTA MATERIAL HANDLING U S A , INC. This case was filed in Los Angeles County Superior Courts, Spring Street Courthouse located in Los Angeles, California. The Judges overseeing this case are ANN I. JONES, KENNETH R. FREEMAN, YVETTE M. PALAZUELOS and ELIHU M. BERLE. The case status is Pending - Other Pending.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2020 to Jan 2026



No records found for this company on Compliance Database

10 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030



Expired

Toyota Material Handling Denmark recognized by Great Place to work [DK]

www.greatplacetowork.dk | 01 Oct 2024

In September 2020, Toyota Material Handling Denmark was recognized by Great Place to work, among the best companies to work for, in Denmark. At Toyota Material Handling Denmark, the focus is on teamwork and respect. The personal and professional development is lifted by the joint collaboration that prevails in the company.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from **Sep 2020 to Oct 2025**



Expired

Accord D'entreprise "Accord Collectif Sur Le Versement D'une Prime Exceptionnelle" Chez Toyota Material Handling France

www.droits-salaries.com | 09 Mar 2023

Cet accord signé entre la direction de TOYOTA MATERIAL HANDLING FRANCE et le syndicat CFDT et CGT et CFE-CGC le 2019-02-26 est le résultat de la négociation sur divers points tel que le montant de la prime etc.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from **Feb 2019** to **Mar 2024**



Ethics Impact on score ●○○○

● ↗ **82**/₁₀₀

Ethics | Policies Impact on score ●●●●

● → **75**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements Impact on score ●○○○

● → **50**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures Impact on score ●●●●

● → **100**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Information security due diligence program on third parties in place

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent corruption

Audits of control procedures to prevent information security breaches

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on ethics issues

Reporting in accordance with ESRS Set 1

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

Low priority Undertake external assurance or verification of your sustainability reporting

Ethics | 360° Watch Impact on score ●●●●

● → **75**/₁₀₀

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

Toyota Material Handling aims to improve warehouse safety through Belgian start-up [NL]

www.warehousetotaal.nl | 15 Oct 2024

Toyota Material Handling has forged a strategic partnership with Belgian startup BlooLoc to significantly boost safety and productivity within distribution centers. This collaboration integrates BlooLoc's advanced Real Time Location System (RTLS), which leverages AI-based vision technology. The system enhances warehouse safety by acting as a smart assistant for forklift drivers, identifying risk areas, monitoring vehicle and pedestrian movements, and autonomously reducing forklift speeds in designated zones. Furthermore, it streamlines operations by automatically tracking pallets, ensuring

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2034



Toyota Material Handling Data Breach

www.breachsense.com | 10 Jun 2024

On June 10, 2024, a significant data breach was discovered involving Toyota Material Handling, a prominent provider of warehouse solutions and equipment. The breach specifically targeted tmhmidsouth.com, a dealership affiliated with the company. The cyberattack was carried out by the threat actor group known as "Qilin." The extent of the data breach is substantial, with a reported leak size of 540GB.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2024 to Jul 2034



No records found for this company on Compliance Database

10 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Sustainable Procurement Impact on score ●●●○

● ↗ **83**/₁₀₀

Sustainable Procurement | Policies Impact on score ●●●●

● → **75**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on sustainable procurement policy

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements Impact on score ●○○○

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination and harassment in the workforce of suppliers

Sustainable procurement objectives integrated into buyer performance reviews

Worker voice surveys or grievance mechanisms for suppliers

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place

Capacity building of suppliers on risks of sustainability adverse impacts

Improvement areas

Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues

Sustainable Procurement | Certifications Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on sustainable procurement issues

Reporting in accordance with ESRS Set 1

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

Low priority Declares reporting on total gross Scope 3 upstream GHG emissions, but no supporting documentation available

Low priority Undertake external assurance or verification of your sustainability reporting

Sustainable Procurement | 360° Watch Impact on score ●●●●

● → **75**/₁₀₀

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

10 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

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